

Monty's Daycare Provider Records Policy and Procedure

Please refer to and read in conjunction with Data Protection policy in staff handbook

We keep records for the purpose of maintaining our business. These include:

- Records pertaining to our registration.
- Owner/lease documents and other contractual documentation pertaining to amenities, services and goods.
- Financial records pertaining to income and expenditure.
- Risk assessments.
- Employment records of staff.

Our records are regarded as confidential on the basis of sensitivity of information, such as with regard to employment records and these are maintained with regard to the framework of the Data Protection Act and the Human Rights Act.

This policy and procedure is taken in conjunction with the Confidentiality and Client Access to Records policy and Information Sharing policy.

Procedures

- All records are the responsibility of the officers of the management team who ensure they are kept securely.
- All records are kept in an orderly way in files, and filing is kept up-to-date.
- Financial records are kept up-to-date for audit purposes.
- Health and safety records are maintained; these include risk assessments, details of checks or inspections and guidance etc.
- Our Ofsted registration certificate is displayed.
- Our Public Liability insurance certificate is displayed.
- All our employment and staff records are kept securely and confidentially.

Legal framework

- Data Protection Act 1998
- Human Rights Act 1998

*This policy was revised in February 2015. Emma Taylor (Nursery Manager) and Rachel Whitley (Director) were present.
(Policy and procedure to be revised in the month of February 2016)*